

Profiles and working experiences of the candidates nominated for election as the directors  
in place of those who retire by rotation



1. Name-Sure Name: Clinical Professor Emeritus Udom Kachintorn, MD.

Age: 71 years

Type of Director: Independent Director

Current Position: Chairman, Independent Director, Chairman of Corporate Governance and Sustainable Development Committee

Directorship: February 17, 2019 (Serving as a board member for 6 years)

**Education:**

- Doctor of Medicine, Faculty of Medicine Siriraj Hospital
- Certified board of internal medicine, Medical Council

**Training of Thai Institute of Directors (IOD):**

- Director Certification Program (DCP) 211/2015
- Director Accreditation Program (DAP) 124/2016

**Working Experience in the 5 Preceding Years**

- |                  |  |                                     |
|------------------|--|-------------------------------------|
| - 2023 - Present | Chairman, and<br>Chairman of Corporate<br>Governance   | PCL Holding Public Company Limited  |
| - 2019 - Present | Chairman, Independent Director,<br>Chairman of Corporate<br>Governance and<br>Sustainable Development<br>Committee | Inter Pharma Public Company Limited |
| - 2019 - 2020    | Senator  | Parliament                          |
| - 2017 - 2019    | Deputy Minister  | Minister of Education               |
| - 2015 - 2017    | President  | Mahidol University                  |

Position in other listed Company: (None)

Position in other company (1 Company)

**Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest:** None

**Qualification of Directors:**

Having qualifications required by the applicable laws and regulations.

**Meeting attendance in 2025:**

1. Board of Directors Meeting: 6/6 meetings (100%)
2. Corporate Governance and Sustainable Development Committee: 2/2 meetings (100%)

**Shareholding (Ordinary Shares) as at December 31, 2025**

- Held personally: None
- Held by Spouse or minor children: None

**Family Relationship among Directors and Executives:** None

2. Name-Sure Name: Dr. Trinnawat Thanitnithiphan

Age: 55 years

Type of Director: Director

Current Position: Director, Risk Management Committee,  
Nomination and Remuneration Committee, Chairman of Executive Committee and Chief  
Executive Officer (Authorize Directors)



Directorship: February 1, 2014 (Serving as a board member for 11 years)

**Education:**

- PhD in Business Administration (Organization Development), Thammasat University
- MBA, International Finance & Banking, The University of Birmingham, England
- MBA, Marketing, Chulalongkorn University
- Bsc., Pharmacy Chulalongkorn University

**Training of Thai Institute of Directors (IOD):**

- Director Certification Program (DCP) 167/2012

**Working Experience in the 5 Preceding Years**

- Jan 16, 2023 - Present	Independent Director and Audit Committee	P.S.P. Specialties Plc.
- 2024 – Present	Director	NKP Management Co., Ltd
- October 11, 2024 - Present	Director	Interpharma Medtech Co., Ltd
- November 2022-Present	Director	Nakhonpat Inter Co., Ltd.
- October 2022-Present	Director	Inter Wellness Co., Ltd.
- April 2022-Present	Director	Drug Care Co., Ltd.
- April 2022-Present	Director	Inter Pharmacy Co., Ltd.
- 2021 – Present	Director	Global Advance Marketing Co., Ltd.
- 2020 – Present	Director	Modern Pharma Co., Ltd.
- 2018 – Present	Director	Inter Petrina Co., Ltd.
- 2014 – Present	Director	Inter Vetta Co., Ltd.

Position in other listed Company: (1 Company)

Position in other company: (10 Company)

**Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest:** None

**Qualification of Directors:**

Having qualifications required by the applicable laws and regulations.

**Meeting attendance in 2025:**

1. Board of Directors Meeting: 6/6 meetings (100%)
2. Nomination and Remuneration Committee: 2/2 (100%)
3. Risk Management Committee: 2/2 meetings (100%)
4. Chairman of Executive Committee and Chief Executive Officer: 5/6 meetings (83.33%)

**Shareholding (Ordinary Shares) as at December 31, 2025**

- Held personally: 32.01%
- Held by Spouse or minor children: None

**Family Relationship among Directors and Executives:** None

3. **Name-Sure Name:** Miss Napaporn Dechakarat  
**Age:** 50 years  
**Type of Director:** Director  
**Current Position:** Director, Risk Management Committee,  
 Executive Committee, Chief Operation Officer (Authorize Directors)  
**Directorship:** June 14, 2017 (Serving as a board member for 8 years)

**Education:**

- Bachelor of Business Administration, University of the Thai Chamber of Commerce

**Training of Thai Institute of Directors (IOD):**

- Director Accreditation Program (DAP) 152/2018

**Working Experience in the 5 Preceding Years**

- May 2019 - Present Director, Risk Management Committee, Inter Pharma Public Company Limited  
 Executive Committee, Chief Operation Officer
- 2016 – May 2019 Secretary and Operation Manager Inter Pharma Company Limited

**Position in other listed Company (None)****Position in other company (None)**

**Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest:** None

**Qualification of Directors:** Having qualifications required by the applicable laws and regulations.

**Meeting attendance in 2025:**

1. Board of Directors Meeting: 6/6 meetings (100%)
2. Risk Management Committee: 2/2 (100%)
3. Executive Board Meeting: 6/6 meetings (100%)

**Shareholding (Ordinary Shares) as at December 31, 2025**

- Held personally: 0.000039%
- Held by Spouse or minor children: None

**Family Relationship among Directors and Executives:** None

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship Characteristics	Name of nominated person qualified as Independent Directors
	Clinical Professor Emeritus Udom Kachintorn, MD.
<b>Holding of the Company Share</b> - Amount - Ratio of issued shares having voting rights (%)	No
Being close relatives to other directors/executive/major shareholders of the Company/controlling person/or person to be nominated as director/executive/controlling person of company and its subsidiaries.	No
<b>Having relationship in any of these characteristics to the Company/parent company/ subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years</b> - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	No No No

Qualifications of an Independent Director

1. Holding no more than 1% of the total eligible voting shares of the Company, parent companies, subsidiaries, associated companies, major shareholders or controlling person of the Company, by totally counting the shares held by related person to such independent director.
2. Not being a director participating in management role, an employee, staff, advisor who receives a regular salary or a controlling person or the Company, parent companies, subsidiaries, associated companies, same level subsidiaries, major shareholders, or controlling person of the Company during the past 2 years before his/her appointment as independent directors. Except excluding the case that he/she was a government official or advisor of the government who is a major shareholder or controlling person of the Company.
3. Having no relation by blood or by legal registration as the father, mother, spouse, brother or sister, and child including spouse of child of other directors, executives, major shareholders, control person or person(s) who is nominated to be the director, executives, or control person of the Company or subsidiaries.
4. Having no business relation with the Company, parent companies, subsidiaries, associated companies, major shareholder or controlling person of the Company that would impede his/her independent discretion. Not being or having been a significant shareholder or controlling person of the Company of a business relationship with

## The supporting document of Agenda 6

the Company, parent companies, subsidiaries, associated companies, major shareholder or controlling person of the Company, unless clear from the foregoing relationship for not less than two years.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services, grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar action, which results in the Company or its counterparty being subject indebtedness payable to the other party in the amount of 3 percent or more of the net tangible assets of the company or 20 million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of Capital Market Supervisory Board concerning Rules on Connected Transactions *mutatis mutandis*. The combination of such indebtedness shall include indebtedness taking place during the course of 1 year prior to the date on which the business relationship with the person is commenced.

5. Not being or having been an auditor of the Company, parent companies, subsidiaries, associated companies, major shareholder, or controlling person of the Company. Not being or having been partners of an audit firm, where the auditor of the Company, parent companies, subsidiaries, associated companies, major shareholder, or controlling person of the Company, except for the case of being exempted from having such characteristics, unless clear from those characteristics for not less than two years.
6. Not being a professional service provider including legal or financial advisor who receives service fee exceeding Baht 2,000,000 a year from the Company, parent companies, subsidiaries, associated companies, major shareholder, or controlling person of the Company. Not being a substantial shareholder, controlling person of the Company, or a partner of such service provider firm, except in the case of being exempted from having such characteristics, unless clear from those characteristics not less than two years.
7. Not being a director appointed for representation of Company's directors, major shareholders or shareholder who is a related person of the major shareholders of the Company.
8. Not undertaking any businesses, the nature of which is the same as the Company or its subsidiaries and, in any material respect, is competitive with the business of the Company or subsidiaries. Not being a substantial partner in the partnership, or a director who is involved in the Company management, an employee, a staff member, an advisor who receives regular salary or a shareholder holding more than one percent of shares with voting rights of a company the nature of whose business is the same as the Company. In any material respect, it is competitive with business of the Company or subsidiaries.
9. Not having any characteristics that could not give independent opinion on the operation of the Company.