

**Profiles and working experiences of the candidates nominated for election as the directors
in place of those who retire by rotation**

1. **Name-Sure Name:** Professor Dr. Sansanee Chaiyaroj
- Age:** 61 years
- Type of Director:** Independent Director
- Current Position:** Independent Director, Audit Committee
Chairman of the Risk Management Committee
Corporate Governance and Sustainable Development Committee
- Directorship:** August 1, 2020



Education:

- Ph.D. (Immunobiology), Georgetown University, U.S.A.
- M.Sc. (Immunobiology) (Distinction), Georgetown University, U.S.A.
- B.Sc. (First Class Honors, Medical Technology), Mahidol University

Training of Thai Institute of Directors (IOD):

- Financial Statements for Directors (FSD) 11/2011
- Director Certification Program (DCP) 302/2021

Working Experience in the 5 Preceding Years

- | | | |
|------------------|------------------------------------|---|
| - 2019 - Present | Director | Thailand Center of Excellence for Life Sciences (TCELS) |
| - 2019 - Present | Patent Sub-Committee in Technology | Ministry of Commerce |
| - 2018 - Present | Biodiversity Law Sub-Committee | Ministry of Natural Resources and Environment |
| - 2014 - 2019 | Journal Editorial Board Member. | "Infection, Genetics and Evolution" Elsevier; Impact factor |
| - 2012 - 2022 | Director | H.M. of the King Bhumibol Adulyadej Honorary Professor Fund |
| - 2009 - Present | Director and Executive Committee | Siam Bioscience Co., Ltd. |

Position in other listed Company: None

Position in other company (4 Companies)

Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest: None

Qualification of Directors:

Having qualifications required by the applicable laws and regulations.

Meeting attendance in 2023:

1. Board of Directors Meeting: 7/7 meetings (100%)
2. Audit Committee: 4/4 meetings (100%)
3. Risk Management Committee 2/2 meetings (100%)
4. Corporate Governance and Sustainable Development Committee: 2/2 meetings (100%)

Shareholding (Ordinary Shares) as at December 31, 2023

- Held personally: None
- Held by Spouse or minor children: None

Family Relationship among Directors and Executives: None

The supporting document of Agenda 7

2. Name-Sure Name: Dr. Nat Ativitavas
 Age: 49 years
 Type of Director: Director
 Current Position: Director
 Directorship: August 10, 2022

**Education:**

- Doctor of Philosophy (Ph.D.), Civil Engineering, The University of Texas at Austin
- Master of Science (M.S.), Civil Engineering, The University of Texas at Austin
- Bachelor of Engineering (B.Eng.), Civil Engineering, Chulalongkorn University, Thailand

Training of Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) 199/2022

Working Experience in the 5 Preceding Years

| | | |
|----------------------|---|-----------------------------|
| - Oct 2022 – Present | Executive Vice President | PTT Public Company Limited |
| - 2022 – Present | Managing Director | Innobic (Asia) Co., Ltd. |
| - 2021 – 2022 | Deputy Managing Director | Innobic (Asia) Co., Ltd. |
| - 2020 – 2021 | Vice President, Petrochemical and Refining Business Development Department | PTT Public Company Limited |
| - 2017 – 2020 | Project Director | PTT Tank Terminal Co., Ltd. |

Position in other listed Company: (1 Company)**Position in other company: (1 Company)**

Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest: None

Qualification of Directors:

Having qualifications required by the applicable laws and regulations.

Meeting attendance in 2023:

1. Board of Directors Meeting: 7/7 meetings (100%)

Shareholding (Ordinary Shares) as at December 31, 2023

- Held personally: None
 - Held by Spouse or minor children: None

Family Relationship among Directors and Executives: None

The supporting document of Agenda 7

3. Name-Sure Name: Dr. Yuttana Suwannachot
 Age: 53 years
 Type of Director: Director
 Current Position: Director
 Directorship: February 27, 2024 (director in place of Mr. Terdkiat Prommoon)



Education:

- Doctor of Philosophy in Chemistry, University of Innsbruck
- Master of Science in Chemical Technology, Chulalongkorn University
- Bachelor of Science in Chemical Technology, Chulalongkorn University

Training of Thai Institute of Directors (IOD):

- Director Accreditation Program (DAP) 212/2023

Working Experience in the 5 Preceding Years

| | | |
|------------------|---|----------------------------|
| - 2022 – Present | Executive Vice President, Innovation Institute | PTT Public Company Limited |
| - Present | Board of Directors | NUOVO PLUS Co., Ltd. |
| - 2020 – 2022 | Vice President, Petroleum Products & Automotive Research | PTT Public Company Limited |
| - 2019 – 2019 | Vice President, Petroleum Products & Alternative Fuel Technology Research | PTT Public Company Limited |
| - 2018 - 2019 | Vice President, Innovation Strategic Planning and Management | PTT Public Company Limited |

Position in other listed Company (1 Company)

Position in other company (1 Company)

Position in other entity doing business of a similar nature competing with the Company which may cause conflicts of interest: None

Qualification of Directors: Having qualifications required by the applicable laws and regulations.

Meeting attendance in 2023:

1. Board of Directors Meeting: 6/6 meetings (100%)

Shareholding (Ordinary Shares) as at December 31, 2023

- Held personally: None
- Held by Spouse or minor children: None

Family Relationship among Directors and Executives: None

Relationship Characteristics of Nominated Persons Qualified as Independent Directors

| Relationship Characteristics | Name of nominated person qualified as Independent Directors |
|---|---|
| | Professor Dr. Sansanee Chaiyaroj |
| Holding of the Company Share - Amount - Ratio of issued shares having voting rights (%) | No |
| Being close relatives to other directors/executive/major shareholders of the Company/controlling person/or person to be nominated as director/executive/controlling person of company and its subsidiaries. | No |
| Having relationship in any of these characteristics to the Company/parent company/ subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) | No No |
| Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any) | No |

Qualifications of an Independent Director

1. Holding no more than 1% of the total eligible voting shares of the Company, parent companies, subsidiaries, associated companies, major shareholders or controlling person of the Company, by totally counting the shares held by related person to such independent director.
2. Not being a director participating in management role, an employee, staff, advisor who receives a regular salary or a controlling person or the Company, parent companies, subsidiaries, associated companies, same level subsidiaries, major shareholders, or controlling person of the Company during the past 2 years before his/her appointment as independent directors. Except excluding the case that he/she was a government official or advisor of the government who is a major shareholder or controlling person of the Company.

The supporting document of Agenda 7

3. Having no relation by blood or by legal registration as the father, mother, spouse, brother or sister, and child including spouse of child of other directors, executives, major shareholders, control person or person(s) who is nominated to be the director, executives, or control person of the Company or subsidiaries.
4. Having no business relation with the Company, parent companies, subsidiaries, associated companies, major shareholder or controlling person of the Company that would impede his/her independent discretion. Not being or having been a significant shareholder or controlling person of the Company of a business relationship with the Company, parent companies, subsidiaries, associated companies, major shareholder or controlling person of the Company, unless clear from the foregoing relationship for not less than two years.

The term 'business relationship' aforementioned under paragraph one includes any normal business transaction, rental or lease of immovable property, transaction relating to assets or services, grant or receipt of financial assistance through receiving or extending loans, guarantee, providing assets as collateral, including any other similar action, which results in the Company or its counterparty being subject indebtedness payable to the other party in the amount of 3 percent or more of the net tangible assets of the company or 20 million Baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the calculation method for value of connected transactions under the Notification of Capital Market Supervisory Board concerning Rules on Connected Transactions *mutatis mutandis*. The combination of such indebtedness shall include indebtedness taking place during the course of 1 year prior to the date on which the business relationship with the person is commenced.

5. Not being or having been an auditor of the Company, parent companies, subsidiaries, associated companies, major shareholder, or controlling person of the Company. Not being or having been partners of an audit firm, where the auditor of the Company, parent companies, subsidiaries, associated companies, major shareholder, or controlling person of the Company, except for the case of being exempted from having such characteristics, unless clear from those characteristics for not less than two years.
6. Not being a professional service provider including legal or financial advisor who receives service fee exceeding Baht 2,000,000 a year from the Company, parent companies, subsidiaries, associated companies, major shareholder, or controlling person of the Company. Not being a substantial shareholder, controlling person of the Company, or a partner of such service provider firm, except in the case of being exempted from having such characteristics, unless clear from those characteristics not less than two years.
7. Not being a director appointed for representation of Company's directors, major shareholders or shareholder who is a related person of the major shareholders of the Company.
8. Not undertaking any businesses, the nature of which is the same as the Company or its subsidiaries and, in any material respect, is competitive with the business of the Company or subsidiaries. Not being a substantial

The supporting document of Agenda 7

partner in the partnership, or a director who is involved in the Company management, an employee, a staff member, an advisor who receives regular salary or a shareholder holding more than one percent of shares with voting rights of a company the nature of whose business is the same as the Company. In any material respect, it is competitive with business of the Company or subsidiaries.

9. Not having any characteristics that could not give independent opinion on the operation of the Company.