

Climate Change Management Policy

Inter Pharma Public Company Limited (the “Company”) is committed to conducting its business in accordance with the principles of sustainable development, while promoting effective environmental management and supporting climate change initiatives in line with internationally recognized standards. The Company places importance on systematic, transparent, and verifiable management and reduction of greenhouse gas (GHG) emissions, as well as supporting the achievement of its GHG emission reduction targets and Net Zero Emissions target.

The Company has set a target to achieve Net Zero Emissions by 2050 (B.E. 2593). To support the achievement of this target, the Company has established the Climate Change Management Policy as a framework for its operations based on the following principles:

1. Compliance with Applicable Laws and Regulations Comply with all applicable laws, regulations, rules, requirements, policies, and guidelines relating to climate change management.
2. Climate Change Strategy and Targets Establish the Company’s long-term targets, strategies, and business approaches for reducing greenhouse gas emissions and enhancing resilience and adaptation to climate change.
3. Climate-Related Risks, Opportunities, and Impacts Assess climate-related risks, analyze opportunities, and evaluate the potential impacts of climate change on the Company’s business operations in order to develop effective measures to manage and mitigate such risks throughout the supply chain, while taking into consideration the interests of relevant stakeholders.
4. Energy and Natural Resource Efficiency Promote and encourage all business units to continuously improve the efficiency of energy and natural resource consumption in order to reduce both direct and indirect greenhouse gas emissions.
5. Waste Management and Reduction of Landfill Waste Implement measures to minimize waste sent to landfills in order to reduce greenhouse gas emissions arising from waste management.
6. Greenhouse Gas Emissions Measurement and Reporting Collect data and calculate the Company’s direct and indirect greenhouse gas emissions in accordance with internationally recognized standards. Such information shall be used to improve operational efficiency, monitor performance, and report greenhouse gas emissions arising from the Company’s activities, including direct emissions (Scope 1), indirect emissions from purchased energy (Scope 2), and other indirect emissions (Scope 3), in accordance with applicable international standards.

7. Technology, Innovation, and Renewable Energy Promote the development and adoption of technologies and innovations in business operations to improve energy efficiency and reduce greenhouse gas emissions, while increasing the proportion of renewable and low-carbon energy used within the Company.
8. Climate Change Adaptation and Business Continuity Establish effective measures to address and mitigate the impacts of climate change by developing and maintaining a Business Continuity Plan (BCP) and preparing for natural disasters, in order to ensure business continuity and minimize potential disruptions and impacts on the Company's operations.
9. Sustainable Procurement Implement sustainable procurement practices by giving due consideration to the selection of raw materials, products, and services that have minimal adverse impacts on climate change.
10. Communication, Awareness, and Stakeholder Engagement Communicate and promote awareness, understanding, and participation in greenhouse gas emission reduction initiatives among employees, business partners, and relevant stakeholders through various communication channels on an ongoing basis.
11. Disclosure and Reporting Disclose and report the Company's climate change management performance and progress to stakeholders on an annual basis through the 56-1 One Report and the Company's website.

Effective Date: July 1, 2026

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(Dr. Trinnawat Thanitnithiphan)

Chief Executive Officer